

DEPARTMENT OF THE ARMY OFFICE OF THE QUARTERMASTER GENERAL 1201 22D STREET FORT LEE, VIRGINIA 23801-1601



ATSM-QMG-W

7 February 2007

MEMORANDUM FOR Chief, Office of The Quartermaster General Regimental Office,.U.S. Army Quartermaster Center and School, Fort Lee, Virginia 23801-1601

SUBJECT: Nomination of Chief Warrant Officer Four (Retired) Hope L. Bean for Selection as a Distinguished Member of the Quartermaster Regiment

- 1. It is my personal and professional pleasure to recommend Chief Warrant Officer Four (Retired) Hope L. Bean for selection as Distinguished Member of the Quartermaster Regiment (DMOR). Her duty performance in the enlisted and warrant officer ranks throughout her 28 years of active military service has been exemplary as testimony to the attached documents.
- 2. CW4 (R) Bean is and continues to be an asset and trusted advisor to everyone she worked with and for. Her ability, loyalty and dedication to the Army were measured by her willingness to work long tedious hours to accomplish the mission, thus obtaining outstanding results at every task. Throughout her career she has led teams that always exceeded the standards by leading supply units which were barely functioning to commendable ratings. Those around her are very proud to work and serve with her. Most of all, she has their respect and admiration.
- 3. In summary, CW4(R) Beans' combination of military bearing, tenacity, and reputation makes her uniquely qualified and therefore unquestionably worthy of recognition. She is highly respected for her expertise, leadership, common sense approach to problem solving and teamwork and truly professional warrant officer who is totally committed to the Corp. I strongly and enthusiastically endorse her selection as a Distinguished Member of the Quartermaster Regiment.

JUDITH STEPHENS

CW4, USA

Quartermaster Warrant Officer Proponent



DEPARTMENT OF THE ARMY UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND AND FORT LEE

3901 A AVENUE SUITE 200 FORT LEE, VIRGINIA 23801-1809

REPLY TO ATTENTION OF

ATCL - HR

7 February 2007

Office of the Quartermaster General Quartermaster Center and School ATTN: President, DMOR Board Fort Lee, VA. 23801-5032

Dear Mr. President:

I would like to endorse Chief Warrant Officer Four (Retired) Hope L. Bean's nomination for selection and induction as a Distinguished Member of the Quartermaster Regiment for the year 2007. CW4 (Ret) Bean has long been an outstanding member of the Quartermaster and Warrant Officer Corps. Not only has she served in a wide variety of positions that have contributed immensely to the Corps long outstanding history, but continues to serve with distinction in retirement after 28 years of military service to our nation.

In addition to the many technical assignments that most Quartermaster warrant officers perform throughout their career, CW4 (Ret) Bean has served with distinction as:

- CASCOM Training Directorate Course Developer/Specialist
- Logistics Advisor, United States Army Criminal Investigation Command
- Senior Evaluator, Chief of Staff Army Supply Excellence Award Program
- Director, USAOMC&S Warrant Officer Basic Course
- Instructor, USAQMC&S Warrant Officer Basic and Advanced Courses
- Property Book Officer, 205th Military Intelligence Battalion
- Senior mentor and coach to countless Quartermaster Warrant Officers.

CW4 (Ret) Hope L. Bean's accomplishments within the Quartermaster Corps rank her well above her peers and constituents. Her selection as a Distinguished Member of the Quartermaster Regiment recognizes her exceptional contributions that have served to foster Regimental esprit and a sterling example of Quartermasters "Supporting Victory".

Sincerely,

CW5, QM

CASCOM SR CSS Warrant Officer/

Proponent

CW4 (R) Hope L. Bean

Biographical Data

NAME: BEAN, Hope L. RANK: CW4 (R)

BIRTHDATE: 31 March 1957

BIRTH PLACE: Honolulu, Hawaii

ACTIVE SERVICE DATES: 27 June 1975 – 1 October 2003

CURRENT ADDRESS: 13709 Nairn Court, Chester, VA 23831

LIST OF SIGNIFICANT MILITARY DECORATIONS:

Legion of Merit, Meritorious Service Medal (5th Award), Army Commendation Medal (4th Award), Army Achievement Medal (3rd Award), Army Good Conduct Medal (3rd Award), National Defense Service Medal (2nd Award), Armed Forces Service Medal, Armed Forces Reserve Medal, and NCO Professional Development Ribbon w/ #2, Army Service Ribbon, Overseas Service Ribbon (5th Award), Air Force Outstanding Unit Award and the Joint Meritorious Unit Award.

HONORS:

Member of the Order of Saint Barbara, 1989 Distinguished Member of the Order of Saint Martin, 2003 Distinguished Instructor Award, 2000 Member of the Warrant Officer Association, Crater Chapter Member of the Association of Quartermasters

EDUCATION:

Military: Warrant Officer Candidate Course, 1987

Warrant Officer Basic Course, 1987

Supply Service Management Officer Course, 1991

Warrant Officer Advanced Course, 1995 Total Army Instructor Course, 1998 Warrant Officer Staff Course, 2000 Civilian:

Associates Degree, Hawaii Pacific College 1984

BA in Human Resource Development, Hawaii Pacific University 2000 Master of Science Administration, Central Michigan University 2004

LIST OF SIGNIFICANT ASSIGNMENTS/DUTY POSITIONS:

1975 – 1977	SIDPERS Clerk, US Army Finance & Accounting Office, 8th US Army, Korea
1977 – 1978	SIDPERS Clerk, HHC USA TRADOC, Fort Monroe, VA
1979 – 1980	Unit Supply Clerk, 3d S&T, 3d ID, Wuerzburg, Germany
1981 – 1982	Unit Supply Clerk, 55 th MP Co, EUCOM, Stuttgart, Germany
1982 – 1983	Supply Sergeant, US Army Garrison (MDW), Fort Myers, VA
1983 – 1987	Property Book NCOIC, US Army Field Station Kunia, Hawaii
1987 – 1989	Brigade Property Book Officer, 7 th Field Artillery, 7 th ID, Fort Ord, CA
1989 – 1991	Property Book Team Chief, DISCOM, 7 th ID, Fort Ord, CA
1991 – 1996	Brigade Property Book Officer, 703 rd MI Bde, Schofield Barracks, HI
1996 – 1998	Property Book Officer, 205 th MI, Fort Shafter, HI
1998 – 1999	Instructor, US Army Quartermaster Center & School, Fort Lee, VA
1999 – 2001	Director, Warrant Officer Basic Course, US Army Quartermaster Center & School, Fort Lee, VA
2001 - 2002	Senior Evaluator, Chief of Staff Supply Excellence Award Program, Fort Lee, VA
2002 - 2003	Logistics Advisor, US Army Criminal Investigation Command, Fort Belvoir, VA

NOMINATION OF CW4® HOPE L. BEAN FOR SELECTION AND INDUCTION AS A DISTINGUISHED MEMBER OF THE QUARTERMASTER REGIMENT

CW4 (R) Hope L. Bean enlisted into the Women Army Corps (WAC) on 27 June 1975. She served as an enlisted from Private First Class to Sergeant First Class and transitioned into the Warrant Officer Career field in her 12th year of military service. She has served overseas tours in Korea, Germany, and Hawaii and has served CONUS tours in Fort Myer; Fort Monroe; in the 7th ID Light as the PBO for the 7th ID (L) Field Artillery Brigade and as the Team Chief for the DISCOM and Division Troops, at Fort Ord, CA; Director, Warrant Officer Basic Course, QMC&S and as the Senior 920A Evaluator for the Chief of Staff Supply Excellence Award Program, Fort Lee, VA. She culminated her twenty-eight years of Army service as the MACOM's Logistics Advisor, Criminal Investigations Command, Fort Belvoir, VA.

From 1987 to 1989, she served as the first female Brigade Property Book Officer 7th Field Artillery (FA), 7th Infantry Division in a decentralized environment. WO1 instituted a viable supply discipline program which included battery commander change of command briefings, internal and external SOPs, supply visits and assistance, command supply inspections, MOS low density training for the DIVARTY's supply personnel and complete audits of all supply records to insure the prevention of waste, fraud and abuse. She was known to take a good operation and strengthened it in every area from procurement of equipment, to property accountability, cross leveling, and finally turn in of unserviceable or excess. She was instrumental in the Brigade having the lowest percentage of TOE shortages within the 7th Infantry Division and the highest assets scores in the army for SPBS-R and CBS-X reporting. She was known as a tough minded mission-oriented officer, who supported deployments to Honduras and Just Cause and did not quit until the job was done right. Because of her outstanding leadership skills and ability to care for the soldiers while supporting the mission, the Field Artillery community indoctrinated her into their FA family and awarded her the Order of Saint Barbara.

From 1989 to 1990, during this period the 7th ID reorganized from a decentralized to centralized accounting system. CW2 Bean physically moved her property book section from the DIVARTY to DISCOM with no adverse impact or customer support. As the Property Book Team Chief for DISCOM, Division Troops, and 7th Field Artillery, she had the most demanding property books in the Division with a value of over \$155 million. She was instrumental in preparing the units for deployment to Desert Shield and achieved all major supply performance goals while simultaneously planning for the reorganization of the Division Support Command into Forward Support and Main Support Battalions. Her individual efforts allowed the transition to occur almost flawlessly without any degradation of support or loss of accountability. She was known as a leader among her peers who consistently trained and mentored her subordinates to operate effectively in her absence and established a solid reputation among her customers.

From 1991 to 1996, she served as a Brigade Property Book Officer for the 703rd Military Intelligence Brigade, Schofield Barracks, HI, leading ten soldiers and sailors and one DA civilian in support of a property book valued at \$30 million, and an annual operating budget of \$1.5 million supporting 2100+soldiers, airmen, and DOD civilians of the Kunia Regional Signals Intelligence Operations Center, one of the largest discrete intelligence operations in the Department of Defense. She operated a retail supply point and a warehouse, while providing technical expertise and logistics assistance to the Brigade, battalion commanders, battalion S4s, company commanders and supply sergeants. She planned, implemented and executed the transfer of supply operations responsibilities from Army to Naval Security Group Activity-Kunia. She coached, mentored, trained, and led one of the Battalions to win the Best Supply Operations in the Chief of Staff Supply Excellence Award

From 1996-1998, she served as Property Book Officer in an Echelons Above Corps Military Intelligence Battalion that provided all-source intelligence to several different locations throughout the Pacific ad Fort Lewis, WA. Responsible for a classified intelligence and conventional property book in excess of 8 million dollars. Exercised independent judgment and discretion in the formulation of logistical policies and support service procedures. Provided technical and administrative logistical assistance and guidance to commanders and supply personnel; trained and mentored over 200 soldiers in supply discipline and basic supply operations which led the unit to compete and win at the Department of the Army Level Supply Excellence Award Program.

From 1998-2001, she served as the Director for the Warrant Officer Basic Course and primary 920A instructor, mentoring over 200 junior officers and responsible for managing, scheduling, and monitoring, the Program of Instruction (POI) development, preparation and revision IAW the principles of SAT. As the primary systems instructor, developed and implemented the Standard Property Book System - Redesign (SPBS-R) and the Unit Level Logistics System-S4 (ULLS-S4) computer systems and how these systems interface with commodity transportation and distribution at the tactical level (MTS) for Warrant Officer Advance Course, Brigade/Battalion Pre-Command Selectee Course, Supply and Service Management Officer and Officer Basic students. She developed the POI for new courses, reviewed/updated existing course material and administered examinations and evaluated results. She integrated cutting edge technology training through coordination with CASCOM, US Force Integration Agency, DA DCSOPS, DA DCSLOG and LOGSA to obtain up to date Force Development and documentation initiatives. She participated as a team member with functional logistics and transportation management specialists, military tactics/logistics specialists, and others as required to develop solutions to problems or deficiencies in tactical and strategic operations.

From 2001-2002, CW4 Bean served as the responsible agent and senior 920A evaluator for the Chief of Staff Army, Supply Excellence Award Program (CSA SEA). She conducted on-site evaluations of the global Army's best supply operations focusing on training and operations of Property Accountability and supply level STAMIS systems. She administered friar SEA evaluations throughout FY02 by ensuring that the questioning/evaluation procedures were IAW annual guidelines and remained consistent for all nominees. She personally trained supply personnel during onsite evaluations utilizing Army knowledge online to assist them with the most updated mission and technological information while continuing to spearhead the GCSS-Army Process Action Team PAT) for the Quartermaster Center and School, instructed GCSS-Army Blocks of Instruction to the WOBC and WOAC, coordinated SPR demos and ensured all personnel concerned were kept informed on the last GCSS-Army developments.

From 2002-2003 CW4 Bean served as the logistics officer and advisor to the U.S. Criminal Investigative Command (USACIDC) providing logistical guidance in force modernization. transportation management, logistics support analysis, and integrated logistics support to commanders, primary staff and support personnel for 146 units in 116 locations worldwide. She trained, and issued daily work assignments and evaluation to civilian employees and briefed senior officers and staff members, on all aspects of logistics operations on a monthly basis. She developed and implemented all policies and procedures for all logistics functions and Standard Army Management Information Systems (STAMIS) geographically dispersed throughout the command. Developed, scheduled, prepared, and executed evaluations for the MACOM's Command Supply Discipline Program IAW regulatory guidance and AR 11-2 which led the first unit in the history of the CIDC to qualify and compete in the Chief of Staff Army Supply Excellence Award Program. She researched, reviewed, and interpreted logistical policies and procedures relative to proponent requirements and developed, established, and overseen asset visibility and redistribution program for over 43 million dollars of equipment through use of a Standard Property Book System-Redesign (SPBS-R) and Defense Property Accounting System (DPAS). She managed forecasts and input data for training ammunition using the Training Ammunition Management Information System-Redesign (TAMIS-R) to include coordinating and inputting assignment of DOD Activity Address Codes (DODAAC) to the Logistics Support Activity (LOGSA) through use of the Logistics Integration Database (LIDB) and assisted with the supply distribution pipeline in support of Operation Iraqi Freedom.

In summary, CW4 Bean has served with distinction, honor and excellence throughout her career as an enlisted and as a Warrant Officer. Each time, she has extended the level of support by focusing on new and innovative methods of accomplishing the tasks while creating additional opportunities for others. Her integrity, perseverance, leadership, knowledge, and contributions, in war and peace, had a lasting and positive impact on the Army and those with whom she served. Because of her numerous contributions to the Quartermaster Corps, it is fitting that she be inducted as a Distinguished Member of the Quartermaster Regiment.

NOMINATOR

Judith Stephens Chief Warrant Officer Four Assistant Warrant Officer Proponent Officer Quartermaster Center and School Fort Lee, Virginia 23801

DSN: 312-687-3701 Comm:(804)734-3701 FAX: DSN 312-687-3096 /Comm(804)734-3096

NOMINEE

Hope L. Bean Chief Warrant Officer Four (Retired) Combined Arms Support Command Training Directorate – Move Division 401 1st Street, Suite 225 ATTN: ATCL-TDM Fort Lee Virginia 23801

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